

FECA AGM

25 September 2020 – 1pm

Apologies:

Nigel Hall, Charlie Turei, Stephen Butler, Keith McIntosh, Matthew Abel, Kevin Cowper, Steve Kennedy, Matthew Abel, Chalmers, Ken Cooper, Alan Doherty, Megan Dromgool, Craig Geddes, Jason Hill, Keith McIntosh, Mark Richards, Aaron Waterreus

Attendees:

Roy Breeze, Daryl Trim, Murray Binning, Nick Pyatt, Vaughan Mackereth, Dave Stackhouse, Hamish Smith, John Booth, Darryl Papesch, Craig Monrad, Steven Greenyer, Philip Marsh, Trent Fearnley, Rob Karaitiana, Shaun Pilgrim, Geoff Purcell, Paul Shaw, Peter Stevenson, Gary Ward, Laurence Voight, David Berry, Mark Boere, Ian Duncan, Des Irving, Glenn Menzies, Brad Mosby, Rodger Smith, Scott Lindsay, Gavin Travers, David Utumapu, Julian Tohiariki, Shaun Thornton, Jeff Maunder, Grant Haywood, David Berry, Brett Lockyer, Graeme Quensell, Peter Wilding, Don McErlich, David Key, Peter Clark, Gavin Dunphy

Roy Breeze chaired the meeting.

Last meetings Minutes – moved by Darryl Papesch and seconded by Daryl Trim.

Roy read through the President's report – moved by Daryl Trim and seconded by Ian Duncan.

Des Irving read through the Financial Report – moved by John Booth seconded by Trent Fearnley

- Section 30 re vehicles in new roles
- Competency Framework

Legal fees for PG's – resource intensive and time consuming. Successful in defending every case that's come up (less than 5).

Darryl Papesch – Welfare:

Reminder about the support we have through FENZ. Can go through peer support and/or committee members if you need help. Ensure you take the opportunity for help if you need it.

Des ask for any last minute nominations for the committee – no nominations.

- President - Roy Breeze
- Secretary - Des Irving
- Treasurer - Steve Kennedy
- Committee Members – Darryl Papesch, Daryl Trim, John Booth, Dave Stackhouse, Murray Binning, Geoff Purcell, Dave Key – due to be re-elected.

All agreed.

Remit – seconded by Roy Breeze

- Establish Life Honorary Membership

- The committee can determine if a member has significantly contributed to the values and vision of the Association. Membership can only be given to retired members.

Current financial and/or retired members

Motion passed.

Tranche 2 Update – Dave Stackhouse

1. Technical competency framework
Working group – unions and associations together, along with HR.
3 workshops of 6 hours for consultation.
2. Mediation on 13 October. Pay grade for GM roles, organisation interpretation of Section 30 (no less favourable conditions).
3. PFU Case heard a month ago. The Judge is treating it under urgency - normally takes up to 3 months for a decision, but expecting it within the next 6 weeks (next week or the following week).

If the organisation wins, then they will roll ahead with interviews and appointments. The PFU will appeal and seek an injunction.

If the PFU wins, Section 30 is no longer applicable and it will be a general restructure, which means redundancy comes into play. All jobs will be open to all suitable qualified people – qualification and suitability.

Roy – if the organisation goes ahead with Tranche 2 it will happen very quickly, so ensure you are carrying on with interview preparation.

No general business items.